

## Frequently Asked Questions about the Stewardship Process

***What is pledging?*** Pledging is the careful process of deciding what you feel you can share financially with the church in the coming year. We urge you to be as generous as you realistically can be within your financial situation.

***Why do I need to pledge?*** Churches have an annual budget just as households do. To determine what programs we can support, we need to know approximately how much money our members will contribute. Your pledge helps us to estimate our income in the coming year. Your financial commitment can help you recognize that you own this place along with the rest of us.

***What's a reasonable pledge?*** Only you know your full financial situation. Many UU stewardship experts suggest that congregants pledge as a percentage of income. Among other benefits, this scheme allows for income-blind pledge level guidelines. A conventional guideline is 5% of income. If this is not feasible for you currently, we urge you to select a percentage and then increase this by ½% annually until you reach your goal.

Find Yourself!			
<u>Income</u>	<u>2.5%</u>	<u>5%</u>	<u>10%</u>
\$10,000	\$250	\$500	\$1,000
\$20,000	\$500	\$1,000	\$2,000
\$30,000	\$750	\$1,500	\$3,000
\$40,000	\$1,000	\$2,000	\$4,000
\$50,000	\$1,250	\$2,500	\$5,000
\$60,000	\$1,500	\$3,000	\$6,000
\$70,000	\$1,750	\$3,500	\$7,000
\$80,000	\$2,000	\$4,000	\$8,000
\$90,000	\$2,250	\$4,500	\$9,000
\$100,000	\$2,500	\$5,000	\$10,000